



Constitution of the Residence Hall Association Temple University

Preamble:

We, the students within the general body of the Residence Hall Association, in building a better residential community at Temple University, affirm the standards, bylaws, and clauses contained within this constitution.

Article I: Organization Name and Identification

Section 1: Name

The name of this organization shall be Residence Hall Association at Temple University, hereinafter referred to as RHA. RHA shall have intergovernmental entities placed in the residential community and shall be referred to as Community Councils.

Section 2: Organization's Logo

The RHA Logo was created to represent and brand the organization. Community Councils shall be bound to use this logo when representing any of its functions for programming events that are done in conjunction with the Executive Board. Persons are restricted from developing any sole logos that are different from the adopted logo.

Section 3: Affiliations

Section 3a: To ensure the longevity of the chapter, the chapter shall affiliate with the National Association of College and University Residence Halls (NACURH) and the Central Atlantic Affiliate of College and University Residence halls (CAACURH) every affiliation year.

Section 3b: Conferences between the NACURH and CAACURH host a variety of leadership opportunities for students. RHA members can engage in conferences, virtual conversations, etc. To gain leadership skills

Section 4: RHA Structure

RHA consists of three branches: the Engagement Branch, the External Affairs Branch, and the Leadership and Advocacy Branch. The E-board can establish committees to fulfill these branches' potential needs.

Section 5: Legislation

Section 5a: Bills

A bill is a formal proposal that introduces a new idea, policy, or action for an organization to consider. Bills are used to create something new, such as a



program, initiative, or rule, and they allow members to bring forward ideas that can improve the organization or address a specific need. To approve a bill, members must vote on it, and it must pass with a majority vote.

Section 5b: Resolutions

A resolution is a formal statement used to express the opinion, position, or values of an organization. Resolutions are often used to show support for a cause, recognize an individual or group, or take a stance on an issue, rather than to create new policies or rules. To approve a resolution, members must vote on it, and it must pass with a majority vote.

Section 5c: Amendment

An amendment is a suggested change to something that already exists, like a constitution, bylaw, or policy. This could mean adding new information, changing wording, or removing something that no longer works. Amendments help organizations grow and make sure the rules stay clear, relevant, and up to date. To approve an amendment, members must vote on it, and it must pass with a 2/3 vote.

Section 5d: Authorship and Notification of Legislation

Any member within RHA can submit any of the legislation pieces above. If proposing legislation, members must write the legislation in the template that is provided by the RHA executive team. For legislation to be introduced, the author must submit the legislation at least two weeks prior to the presentation date. The legislation must first be presented to the RHA President for a technical and accessibility review, and then, after this check is performed, the legislation is emailed one week out of the desired meeting.

Article II: Purpose and Compliance

Section 1: Purpose Statement

The primary purpose of RHA is to serve as the official voice for the residential student population. RHA provides advocacy, leadership, and civic engagement opportunities to encourage the holistic development of all on-campus residents. RHA is a liaison for each Community Council between the Office of University Housing & Residential Life as well as students living in residence halls. RHA creates community across residence halls to bring the residential community together

Section 2: Constitution's Purpose



This Constitution serves as the template for the organization, and as such is an agreement between Executive Board members, general body members, and professional staff Advisor(s). Additionally, this document recognizes and establishes the intergovernmental organization known as Community Council for each undergraduate residence hall. Content additions and/or deletions can be submitted to the RHA Executive Board for review and will be presented to the general assembly of Community Councils. Formal constitutional changes shall go into effect immediately following a passing vote shall be made by the executive team with the support from the RHA advisor.

Section 3: Policy Agreement

RHA and its membership accept and will fully comply with the requirements and limitations of registration as a student organization. Our organization is willing to abide by all university policies and guidelines, especially relating to on or off-campus activities which our organization may host or in which we may participate.

Section 4: Limits of Registration

Registered student organizations are student associations and are not official components of the University. Registration does not permit a student organization to use or act in the name of the University, to represent the University, engage in any contractual obligation in the name of the University, nor represent the organization as being an official part of the University. Off-campus activities of registered student organizations are the sole responsibility of the organization, officers, and members, unless expressly approved in advance by the University.

Section 5: Publications Code

In compliance with the Publications Code for Student Organizations, all publications of the organization will comply with current copyright laws, be distributed according to policies and procedures, refrain from expressions that are considered obscene or libelous according to current statute and identify the organization as publisher.

Article III: Membership

Section 1: Eligibility

All residential students living in a residence hall who are enrolled as a full-time student at Temple University shall be considered members.



Section 2: Categories of Membership

There shall be three kinds of RHA Membership: Executive Board Membership, Community Council Membership, and Residential Student Membership.

Section 2a: Executive Board Membership

Residential Students are considered Executive Board Members when they satisfy the following criteria:

1. Complete a formal application during the election period as specified by the executive board.
2. Gain majority vote of residential students during the voting period.
3. Undergo necessary training from executive member who is exiting role.
4. Satisfy following eligibility:
 - a. Must be an Undergraduate student, which means that one is enrolled in at least 12 credit hours
 - b. Maintain cumulative GPA of 2.75 and a semester GPA of a 2.50
 - c. Must have on-campus housing which is owned by University Housing and Residential Life

Section 2b: Residential Student Membership

Residential Students are considered general members when they satisfy the following criteria:

1. Any full-time Temple student living in a Temple University Housing and Residential Life residence hall
2. May obtain voting rights after attending at least two general body meetings
3. Expected to uphold RHA values and maintain good standing as defined in the constitution

Section 2c: Community Council Membership

Residential Students are considered Community Council members when they satisfy the following criteria:

1. Must satisfy the preceding description of Residential Student Membership
2. Have attended 3+ General Body Meetings
3. Must maintain good membership standing as detailed in the following section.



Section 3: Membership Good Standing

For a member to be considered in good standing for the current semester, that member must meet the minimal requirements to be a member and must be in good standing requirements. The minimum requirements for good standing are:

1. Must be an enrolled as a full-time student at Temple University
2. Retain at least a cumulative 2.5 GPA at Temple University, first year students are welcome to join RHA and will engage in grade checks at the beginning of the spring semester
3. Must live in a residence hall at Temple University
4. Exhibit leadership abilities and a dedication to the Temple University residential community as they serve as a representation of UHRL's values

Section 4: Voting Rights

Voting membership shall be limited to RHA Executive Board, Community Council Members and Residential Students. Residential Students may obtain voting rights through attending at least two general body meetings within the academic year.

Section 5: Non-Discrimination Policy

In keeping with Temple University's policy of non-discrimination, our organization does not discriminate on the basis of race, color, religion, gender, national origin, ancestry, age, marital status, familial status, sexual orientation, gender identity and expression, genetic information, disability, status as a veteran, or any other protected category. Residence Hall Association (RHA) is a space where students, faculty, staff and the surrounding community are empowered to share and learn from diverse perspectives. IDEAL helps connect communities through meaningful cultural engagement.

Section 6: Membership Procedures

RHA Executive Board is responsible for recruiting members for the organizations. In the fall, the RHA Executive Board needs to recruit members during the first 2 weeks in the fall semester, and during the spring they should do the same. The membership recruitment process will be dictated by the RHA Executive Board.

Section 7: Maintenance of Membership



To maintain membership, members must meet a satisfactory attendance record and membership expectations that have been dictated by the executive board. The Director of Administration will record this data and update the roster when necessary.

Section 8: Voluntary Member Withdrawal

Any member of our organization can, at any time, voluntarily withdraw their membership from the organization by providing appropriate notice and scheduling a meeting with the organization's advisor, state their intent for voluntary withdrawal, and agreement to waive all RHA keys, rights, and incentives upon separation.

Section 9: Non-Voluntary Member Removal

Under the circumstances where a member needs to be removed, RHA leadership will undergo the following process:

1. A formal email will be sent to the member to schedule a meeting with the member to talk about removal from Community Council, by the appropriate RHA Executive Board Member.
2. At this meeting, the committee will communicate the unmet expectations or violations to the member. Following this communication, their position in community council will be withdrawn.
3. If the member wants to rejoin later on, leadership will establish an appropriate process to address the member.

Section 10: Assumption of Risk

Membership in the organization is voluntary and all risk of personal injury, property damage, or other losses that occur incidental to membership or participation in activities are assumed solely by the student organization and/or individual member(s) or non-member participant(s). Accordingly, the University, its officers, and agents shall not be responsible nor liable for any claims or causes of action for damage or loss of property or personal injury of any kind or nature which may arise out of or are incidental to the conduct of any organization's activities or that of any individual's participation in any group-related activity.

Section 11: Academic Success

1. RHA Executive Board members as well as Community Council members must be in good academic standing with the University. RHA Executive Board members must maintain a cumulative GPA of 2.75, and Community Council members must maintain a



cumulative GPA of 2.500. Additionally, members must also be in good financial and judicial standing with the University. Judicial and academic checks of the Executive Board and Community Councils are conducted each semester by their respective advisors.

- a. If an RHA member falls below a 2.500 at the end of any semester, then the RHA member should create an academic plan for success with the Advisor. This plan should include resources they are going to engage with, check in points with the Advisor, and the RHA member is expected to actively communicate with the Advisor to identify areas of support.
 - b. If the RHA member falls below the GPA requirement for 2 semesters in a row, the RHA member will be asked to leave the organization.
2. The term of office for RHA executive board shall begin on the day following the scheduled inauguration until a new executive board is appointed the following academic year.
3. The term of office for Community Council members shall begin immediately following election/appointment, and end on the final date of spring classes for the academic year.
4. The Executive Board president of RHA is a non-voting member, with the exception being in the case of a tie. Community Council presidents may vote at General Assembly meetings, but not at their own Community Council meetings, with the exception being in the case of a tie.
5. All RHA Executive Board members shall be available to meet with community council members and/or maintain a minimum of at least three (3) hours per week in the designated RHA office.
6. RHA Executive Board members are bound and expected to fulfill duties outlined in their constitution and bylaws.
7. RHA Executive Board and Community Council members are required to attend any pertinent training and workshops offered in the fall and/or spring semester.

Article IV: Executive Board Positions

Section 1: Purpose and Positions

The Executive Team consists of: Executive President, Director of Administration, Director of Engagement, Director of Leadership and Advocacy, National Communications Coordinator, and a National Communications Coordinator in Training.



The Purpose of the executive board team is to help with leading the organization and serving as a bridge between the students and Temple leadership.

Section 2: Eligibility

To be an eligible for and RHA executive board position, a student must:

1. Must be an Undergraduate student, which means that one is enrolled in at least 12 credit hours
2. Maintain cumulative GPA of 2.75 and a semester GPA of a 2.50
3. Must have on-campus housing which is owned by University Housing and Residential Life

Section 3: Term Limits

The terms of office will be from May to May of the following year. Newly elected executive board members will start 2 weeks after the RHA elections conclude so they can step into their in-training role. Current RHA executive board members are eligible to reapply but limited to a two-year term unless otherwise approved by the RHA advisor(s).

Section 3a: In-Training Position Term Limits

1. In-training positions are granted a one-year maximum training term limit to account for their developmental year and allow for the potential for two full years of service in their official role.
If the in-training individual serves less than a year as in-training, then the term of service would not count toward the two-year maximum term limit. If the in-training individual trains for the full year, then that year counts as one year toward their term limit maximum of two.
2. The first year in an in-training role is considered a preparatory year, followed by two full years in the appointed executive board position.
3. Students who begin their service directly in an executive board role (without an in-training year) remain subject to the standard two-year term limit, unless otherwise approved by the RHA advisor(s).
4. Once a member has been appointed to a full executive board role, they may not switch into an in-training position for the purpose of extending their term or gaining an additional year.
5. All term limit extensions beyond the outlined structure require approval from the RHA advisor(s).



Section 4: Executive Board Responsibilities

The organization shall have the following officers: Executive President, National Communication Coordinator, Director of Administration, Director of Leadership and Advocacy, Director of Engagement, and National Communication Coordinator – In Training. Below you will find the roles and responsibilities for each position:

1. Executive President

- a. Lead the executive board members in carrying out the goals and objectives of the organization
- b. Co-Chair the weekly executive board meetings and General Assembly meetings
- c. Shall have veto power over executive board action, in consultation with the Advisor(s)
- d. Participate in any NACURH and CAACURH Presidential chats
- e. Meet executive board members as determined by the President
- f. Meet weekly with Advisor(s), or as scheduled
- g. Maintain relations and communications with other professional staff in conjunction with Advisor(s)
- h. Maintain oversight of team development of the Executive Board in conjunction with the Advisor(s)
- i. Hold Executive Board members accountable for fulfilling their positional and organizational duties to the best of their ability in conjunction with the Advisor(s)
- j. Meet with the Director of Residential Life, at least 2 times an academic year or as determined by the President and Advisor(s)
- k. Maintain relationships with the greater Temple Community of behalf of the organization
- l. Oversee any other tasks agreed upon by Executive Board
- m. Maintain good student organization standing with the Student Leadership and Engagement office. Which includes but is not limited to reregistering the organization, coordinating attendance at STARS workshops or leadership workshops, etc.
- n. Coordinates attendance to Temple Student Government meetings (TSG) and communication with TSG

2. Director of Leadership and Advocacy



- a. Coordinate RHA Advocacy initiatives and special projects, including but not limited to Town Hall Forums and/or Coffee Chats
 - b. Coordinate RHA Leadership initiatives and special projects, including but not limited to Community Council trainings
 - c. Oversee overall Community Council Leadership development
 - d. Oversee Advocacy Proposal submission process
 - e. Co-chairs General Assembly meetings with Executive President and/or Community Council Leadership
 - f. Serve in capacity of Executive President in the event this position becomes vacant.
 - g. Any other special projects agreed upon by Executive Board
 - h. Chair the Leadership and Advocacy Committee.
3. Director of Administration
- a. Authors and distributes minutes from Executive Board meetings and General Body Meetings
 - b. Coordinates room reservations and attendance of all meetings
 - c. Oversee completion of any forms on behalf of the organization, including but not limited to Food Exemption forms
 - d. Maintain and organize all documents and notes for RHA made by members of executive board including but not limited to:
 - i. Ordering forms
 - ii. Meeting notes for both executive board meetings and any other meeting regarding RHA
 - e. Produce and distribute newsletters
 - f. Coordinates any updates to the Constitution and Bylaws
 - g. Maintain an updated roster of Community Council members that tracks attendance and participation
 - h. Communicate with outside organizations and via email for day-to-day operations as well as for growth opportunities
 - i. Chair the Engagement Committee
 - j. Any other special projects agreed upon by Executive Board
4. Director of Engagement
- a. Coordinate RHA Engagement initiatives and special projects, including but not limited to programming, events, and community development activities



- b. Coordinate, delegate, and maintain updates on all tasks associated with event planning
 - c. Submit program proposals and program evaluation forms
 - d. Oversee Social Media accounts to promote events, increase student engagement, and maintain a consistent brand identity for the organization
 - e. Creates promotional materials in conjunction with Advisor(s)
 - f. Any other special projects agreed upon by Executive Board
 - g. Serve as a liaison between RHA and campus partners for campus-wide engagement projects or promotional materials.
 - h. Chair the Engagement Committee.
 - i. Act as a Historian for the organization, including, but not limited to, updating and storing transition reports and archiving photos
5. National Communications Coordinator
- a. Serving as the liaison between RHA, NACURH, and CAACURH.
 - b. Preparing for conferences in conjunction with the Advisors.
 - c. Maintaining proper affiliation with NACURH and CAACURH, including the preparation and submission of all necessary information and reports.
 - d. Attending NCC chats or other conversations as deemed by the region. The NCC could assign a proxy if needed and approved by the RHA President.
 - e. Leading the delegation team when going to CAACURH and NACURH Conferences, this can include but is not limited to expectations communicated by the Region/Nation
 - f. Chair the External Affairs Committee.
 - g. Any other special projects agreed upon by the executive board.
6. National Communications Coordinator-In Training
- a. Serving as the liaison between RHA, NACURH, and CAACURH
 - b. Preparing for conference in conjunction with the advisors
 - c. Maintaining proper affiliation with NACURH and CAACURH, including the preparation and submission of all necessary information and reports
 - d. Attending NCC chats leading the creation of regional and national bids
 - e. Coordination the submission of OTMs to the NRHH chapter
 - f. Serve in the capacity of NCC when the position becomes vacant.
 - g. Any other special projects assigned by the board or the NCC.

Section 5: Voting Powers of Officers



All official decisions of the organization shall be made through a voting process conducted during a scheduled meeting. Each RHA member, except for the Advisor, shall have one vote that they can cast. The RHA President does not have a vote and can only vote in terms of a tie.

Section 6: Resignation

All RHA Executive Board members have the right to resign from their position at any time. RHA Executive Board members that resign prior to the end of their term shall be responsible for any compensation that was paid for departmental stipends. Once an Executive Board member resigns then they must turn in all keys and be dismissed from their responsibilities.

Article V: Executive Board Election

Section 1: Executive Board Position Qualifications

1. Must be an Undergraduate student, which means that one is enrolled in at least 12 credit hours
2. Maintain cumulative GPA of 2.75 and a semester GPA of a 2.50
3. Must have on-campus housing which is owned by University Housing and Residential Life
4. Any residential student may apply to the following executive board positions: National Communication Coordinator, Director of Administration, Director of Leadership and Advocacy, Director of Engagement, and National Communication Coordinator – In Training. To be eligible for the President Position, you must be a good standing RHA Executive Board Member or Community Council Member.

Section 2: Election Process

Every RHA E-Board position is open at the end of every academic year. The executive board is responsible for identifying an appropriate timeline for the election season. The election process should include distribution of applications, time for review, interviews, holding of the election, and the final Executive Board decision.

The current RHA board member who arrest planning to return will be responsible for overseeing and organizing the election process. If everyone is planning on returning the following year, the responsibilities will fall to the advisor.



Section 3: Application and Interview Process

The application allows any residential students to express interest in running for an RHA position. The interview process allows the elections committee to meet the potential candidate and determine if the position is a good fit. Any applicant, regardless of if you are a new member to RHA or wanting to return to the executive board, can be eliminated from the process. If the candidate wishes to receive feedback they can do so by reaching out to the election committee.

Section 4: Selection of the Ballot

After the completion of an interview and application, the RHA executive board members who are leading the election process will choose the top 30% of candidates who can run for elections. To be in the top 30% of candidates, all members must have secured housing for the upcoming year, complete the application process, and the interview process. Once these candidates are selected, an email will be sent out detailing the information for how they can campaign.

Section 5: Campaigning

The election committee must reach out to each candidate explaining how they can campaign in the halls. The election committee must be in compliance with UHRL policy and receive approval from the Advisor.

Section 6: Voting

The advisors will be responsible for emailing the residential students about the voting process. E-board members, who are overseeing the election process, will be responsible for creating a voting system that will be communicated to the on-campus residential community. Only residential students can vote in the RHA elections.

Section 5: Results

The winning candidates will be informed of the outcome of the election and their newly appointed positions via email from the Director of Administration.

Section 6: Training and Inauguration

No later than 2 weeks after the elections are announced, elected members shall be considered in training until the vacancy opens and can assume the role. Elected members cannot receive benefits until they have complete training



Article VI: Community Council

Section 1: Purpose and Structure

Community Councils are intergovernmental organizations comprised of two councils representing each side of Main Campus, Northside and Southside. They directly serve as representatives of residential students to RHA. Community Councils ensure residents' voices are heard as well as fulfilling the central mission of RHA. All Community Council members are responsible for promoting the success of the Council.

Section 2: Leadership

The following positions have been identified and approved for Community Councils: Director of Southside Community Council, Director of Northside Community Council, Secretary. Additional positions may be instituted as deemed by the Directors of Community Council and the RHA E-board.

Section 2a: Directors of Northside and Southside

1. Acts as liaison between Community Council and E-board
2. Direct members in carrying out the goals and objectives of Community Council
3. Serve as the official spokesperson for the Community Council when it is not in session.
4. Co-chair the Community Council meetings

Section 2b: Secretary

1. Record and create an accurate set of minutes at the Community Council meetings
2. Assist in recording attendance of all Community Council members at all Community Council meetings and events.
3. Submit council events to the shared RHA Calendar
4. Ensure that all documents are stored in the proper location

Section 3: Appointment of Community Council Members in Leadership

Positions

All Community Council members are eligible to apply for a position. The executive board each year will create an election process that includes an application for interested candidates, one meeting and/or week of advertised applicants, and a voting process that



consists of only active community council members as voters. The executive board will present this process to the community council members at the start of the school year. The election process must commence 3 weeks after the semester has started, with the positions applying for the remaining school year.

Section 4: Removal from CC Leadership Position

Any Community Council member who fails to meet the requirements and duties outlined in the governing documents, bylaws, and contractual agreements of the Residence Hall Association is subject to be removed from their position.

Article VII: Meetings

Section 1: General Body Meetings

General body meetings will be held weekly, or as detailed by the current executive board. These meetings will be facilitated by the Director of Leadership and Advocacy until Community Council Leadership is established. Once established, leadership will collaborate with the Director of Leadership and Advocacy to facilitate meetings.

Section 2: Executive Board Meetings

1. All RHA executive board members shall convene as a group weekly.
2. The Director of Administration shall keep a record of all discussed topics and publish as necessary.
3. Executive President shall cast the final vote in the event a tie may occur.

Article VIII: Specific Duties of the Advisor

The organization shall have a/an advisor(s) that should maintain the following responsibilities.

1. The advisor(s) is responsible for the clarification of Temple University administrative policy.
2. The advisor(s) shall be knowledgeable of the RHA constitution and its purpose.
3. The advisor(s) shall offer guidance and support in both executive board and general body meetings.
4. The advisor(s) should attend all advocacy, programs, and any other initiatives that RHA hosts



5. The advisor(s) shall serve as the final approver for all budgetary commitments for RHA and community councils.
6. The advisor(s) shall transmit the historical significance of RHA and Community Council proceedings in the past and use these findings to inform future proceedings.
7. The advisor(s) will review all funding requests with the Director of Administration to ensure that programmatic initiatives are appropriate and representative of student needs.
8. The RHA advisor(s) shall review all requested changes to the constitution, and will determine, in consultation with, if the requested changes are in the best interest of the organization and student body prior to presenting said requested changes to the general board.
9. The advisor(s) shall act as a consultant by gathering pertinent information pertaining to the organization and offering methods of improving certain practices.
10. The advisor(s) shall have a supportive role with the organization by maintaining a balance of attending events, programs, meetings, and social gatherings when appropriate.

Article IX: Officer and Community Council Impeachment

Section 1: Executive Board Impeachment Process

1. Any RHA executive board member who fails to do the duties as outlined in the governing documents, bylaws, and contractual agreements of the Residence Hall Association is subject to be removed from their office.
2. Notice of failure of these duties shall be brought forward by any member and/or advisor(s) to any member of the Executive Board. There will be a probation period of two weeks for the accused member. The Executive Board shall then agree to move the case to the Disciplinary Review Committee or cease the case brought forward.
3. A Disciplinary Review Committee of 5 members will be appointed at the time of each impeachment case. The President, in consultation with the Advisors, shall choose 4 of the total number of Community Council members. The committee can consist of the following members: 2 Community Council Directors, 2 non-director Community Council members, and 1 RHA Executive Board member that is not the RHA Executive Board president. The committee shall be established within 72 hours of the time an impeachment case is brought forward.
4. The Advisor(s) shall sit in as an active non-voting voice on this committee.



5. No committee shall meet for more than 2 weeks; otherwise the impeachment charges shall be dissolved. In this time members shall, to the best of their ability, investigate the member in question.
6. All meetings for the committee are closed unless otherwise specified.
7. All information discussed in the committee remains confidential.
8. The RHA advisor(s) shall have measures of accountability established to remove an executive board member due to not following the terms of this constitution and any signed agreement.
9. The charged Executive Board member may appeal the charge by attending a portion of one committee meeting to state their case prior to a final decision.
10. The member must be notified with meeting details (time, location) at least 72 hours prior to the scheduled committee meeting
11. Failure to notify the charged member of at least one committee meeting will result in an invalid impeachment decision.

Section 2: Executive Board President Impeachment Process

1. If the Executive President fails to meet the requirements and duties outlined in the governing documents, bylaws, and contractual agreements of the Residence Hall Association are subject to be removed from their position.
2. Notice of failure of these duties shall be brought forward by any member and/or advisor(s) to the remaining Executive Board. The Executive Board shall then agree to move the case to the Disciplinary Review Committee or cease the case brought forward.
3. A Disciplinary Review Committee of 5 members will be appointed at the time of each impeachment case. RHA Executive Board members, in consultation with the Advisor(s) who have not written the articles of impeachment. The committee can consist of 2 Community Council Directors, 2 non-director Community Council members, and 1 RHA Executive Board member that is not the RHA Executive Board president. The committee shall be established within 72 hours of the time an impeachment case is brought forward.
4. The Advisor(s) shall sit in as an active non-voting voice on this committee.
5. No committee shall meet for more than 2 weeks; otherwise the impeachment charges shall be dissolved. In this time members shall, to the best of their ability, investigate the member in question.
6. All meetings for the committee are closed unless otherwise specified.
7. All information discussed in the committee remains confidential.



8. The RHA advisor(s) shall have measures of accountability established to remove the Executive Board President due to not following the terms of this constitution and any signed agreement.
9. The charged Executive Board President may appeal the charge by attending a portion of one committee meeting to state their case prior to a final decision.
10. The President must be notified with meeting details (time, location) at least 72 hours prior to the scheduled committee meeting.
11. Failure to notify the charged member of at least one committee meeting will result in an invalid impeachment decision.
12. If the Executive Board President is impeached, the Director of Leadership and Advocacy will become acting E-Board President, leaving the Director of Leadership of Advocacy position open for applicants.

Section 3: Community Council Impeachment Process

1. If any Community Council fails to meet the requirements and duties outlined in the governing documents, bylaws, and contractual agreements of the Residence Hall Association are subject to be removed from their position.
Community Council members creates formal complaint against Director and presents it to the rest of the council.
2. Council will vote to pass this complaint, and if this complaint is passed it will be submitted to the Director of Leadership and Advocacy to share with the rest of the board.
3. If the vote is not passed, the complaint will still be submitted to the Director of Leadership and Advocacy to address with the member in some capacity.
4. Notice of these failures shall be brought forward to the Director of Leadership and Advocacy would then relay the information to the E-Board and organize the response.
5. The Director of Leadership and Advocacy will attend a meeting with the accused residence side director and advisor, and the advisor establishes a two-week probation period.
 - a. This period will also serve as time for the rest of the council to observe and reflect on their initial complaint against the Director.
6. At the end of the probation period, the Community Council will vote on whether or not the accused member will remain on the council. All votes will be majority for removal (50% plus 1). The Executive Board should be contacted within 72 hours outlining the vacant position or the replacement member's information.



Article X: Vacancies

Section 1: Executive Board Vacancies

1. If the Executive President position is vacant, the Director of Leadership and Advocacy will assume the position.
2. If any other Executive Board position is vacant, the Community Council members will have the opportunity to fill the empty position. The remaining Executive Board members will decide on the process for this appointment.

Section 2: Community Council Leadership Vacancies

1. If the Community Council Director (Northside or Southside) position is vacant, the Secretary will assume the position.
2. If any other Community Council position is vacant, the rest of the board and the advisors will communicate with their residence hall about the empty position, and create an appointment process for filling the vacancy

Article XI: Finances

RHA may receive funding for University Housing and Residential Life. Any funding needed outside this amount shall be fundraised by the organization. RHA shall budget to send at least two RHA Representatives to each of the following conferences when eligible: CAACURH, NACURH. After conferences are budgeted for, RHA should budget for Leadership Development. RHA must be in good standing with the region, CAACURH and NACURH offices.



This Constitution was amended and adopted by the Residence Hall Association on this 16th day of February 2026.

In affirmation of our commitment to uphold and abide by this Constitution, we hereby affix our signatures below on this 16th day of February 2026.

A handwritten signature in black ink, appearing to read 'Tanaka Manhede', written over a horizontal line.

Tanaka Manhede
Executive President

A handwritten signature in black ink, appearing to read 'Leo Sirianni', written over a horizontal line.

Leo Sirianni
National Communications
Coordinator

A handwritten signature in black ink, appearing to read 'Jasia Andralyn Lis', written over a horizontal line.

Jasia Andralyn Lis
Director of Administration

A handwritten signature in black ink, appearing to read 'S. Nnam', written over a horizontal line.

Sheena Nnam
Director of Leadership and
Advocacy

A handwritten signature in black ink, appearing to read 'Destinie Jecrois', written over a horizontal line.

Destinie Jecrois
Director of Engagement

A handwritten signature in black ink, appearing to read 'Lami Damachi', written over a horizontal line.

Lami Damachi
Graduate Advisor

A handwritten signature in black ink, appearing to read 'Danielle Parker', written over a horizontal line.

Danielle Parker
RHA Advisor
Assistant Director for
Academic Initiatives and
Student Engagement